



DistanceLearningCentre.com Ltd

Modern Slavery and Human Trafficking Statement

This statement is provided on behalf of the DistanceLearningCentre.com Ltd and is published in line with section 54(1) of the Modern Slavery Act 2015. Below are the steps DistanceLearningCentre.com Ltd has taken and continues to take to understand and minimise the potential risk of modern slavery in its business and supply chains.

Introduction

DistanceLearningCentre.com considers modern slavery and human trafficking extremely serious crimes, grave violations of human rights and contrary to our ethical standards and values. We have a zero-tolerance approach to such abuses. We are committed to preventing modern slavery in our organisation and ensuring that our supply chain is as equally free of both modern slavery and human trafficking (within the reasonable bounds of our influence and control to ensure compliance with the Act by our supply chain and/or assure ourselves of their compliance).

About DistanceLearningCentre.com Ltd

DistanceLearningCentre.com was set up in 1993 by an experienced group of teachers and lecturers who were dedicated to distance learning. We believed that many people would like to study, but were unable to attend regular classes and so wanted to give everyone the opportunity to access excellent, flexible learning from home.

Our particular focus was people who didn't have a great experience at school to have the chance to study at higher education/university. So, we specialised in the Access to Higher Education (Access to HE) Diploma, which is specifically designed to prepare people without traditional qualifications for study at university. We have now expanded into Advanced British International Diplomas which make the same opportunities available to non-UK residents.

We also offer GCSEs, Functional Skills and Level 2 Awards to enable people to catch up on English, Maths and Sciences. Today, we are the leading online college for access to UK Universities. Each year our successful students go on to study at a large number of universities across the UK.

All our staff are employed directly by the DistanceLearningCentre.com Ltd and are not of an employment status generally considered to be vulnerable to modern slavery in this country. We have robust policies and procedures in place; however, our focus is on ensuring that our supply chain complies with the Act, relevant DistanceLearningCentre.com policies and procedures, and our ethical standards.

Our commitment to the Modern Slavery Act 2015

DistanceLearningCentre.com is committed to improving our practices to identify and eliminate modern slavery and human trafficking in our supply chains, and to act ethically and with integrity in all our business relationships. DistanceLearningCentre.com is committed to the principles of the Modern Slavery Act 2015 and the abolition of modern slavery, and human trafficking.

As an equal opportunities' employer, we are committed to creating and ensuring a non-discriminatory and respectful working environment for our staff. We want all our staff to feel confident that they can expose wrongdoing without any risk to themselves.

Our recruitment and people management processes are designed to ensure that all prospective employees are legally entitled to work in the UK, and to safeguard employees from any abuse or coercion.

We do not enter into business with any organisation, in the UK or abroad, which knowingly supports or is found to be involved in slavery, servitude and forced or compulsory labour.

Our supply chain

Due to the nature of our business, we have self-assessed the organisation to have a low risk of modern slavery in our business and supply chains. Our supply chains are limited and we procure goods and services from a restricted range of UK and overseas suppliers.

DistanceLearningCentre.com aims to work with only those suppliers that demonstrate high levels of commitment to monitoring and reducing the risk of modern slavery, and human trafficking taking place within their organisations or supply chains. If a supplier fails to meet our expectations, DistanceLearningCentre.com will take appropriate action, which may include not entering into a relationship or terminating the relationship.

Embedding the principles of the Modern Slavery Act 2015

We will continue to endeavour to embed the principles through:

- providing training to staff on awareness of the Modern Slavery Act 2015 and informing them of the appropriate action to take if they suspect a case of slavery or human trafficking.
- ensuring staff involved in procurement activity are aware of and follow the modern slavery procurement guidance on GOV.UK website.
- ensuring that consideration of the modern slavery risks and prevention are added to the Centre's policy review process as an employer, and procurer of goods and services.
- making sure that DistanceLearningCentre.com's procurement strategies and contract terms, and conditions include references to modern slavery and human trafficking.
- continuing to take action to embed a zero-tolerance policy towards modern slavery.

- ensuring that personnel involved in procurement and the recruitment of staff receive training on modern slavery, and ethical employment practices.

This statement has been approved by the Executive Directors and Executive Managers, for the financial year ending 31 March 2022.

This statement will be reviewed and updated every year.

DistanceLearningCentre.com Ltd: 16/11/21